

**THE END**

OF HOMELESSNESS

OF UNTREATED ILLNESS

OF INJUSTICE

OF UNEMPLOYMENT

**OF POVERTY**

**“WE EQUIP THOSE WE SERVE WITH FOUR SIMPLE TOOLS—HOUSING, HEALTHCARE, JOBS, AND JUSTICE. POVERTY IS COMPLEX AND SO SOLUTIONS TO POVERTY MUST BE COMPREHENSIVE. WE OFFER A BUNDLE OF SERVICES TO HELP PEOPLE LIFT THEMSELVES OUT OF POVERTY AND STAY OUT FOR GOOD.”**

HEARTLAND ALLIANCE PRESIDENT, SID MOHN

LAST YEAR, WE HELPED NEARLY ONE MILLION PEOPLE ACCESS HOUSING, HEALTHCARE, JOBS, AND JUSTICE.

Hear more of the President's message in the full online report at [heartlandalliance.org/theend](http://heartlandalliance.org/theend).

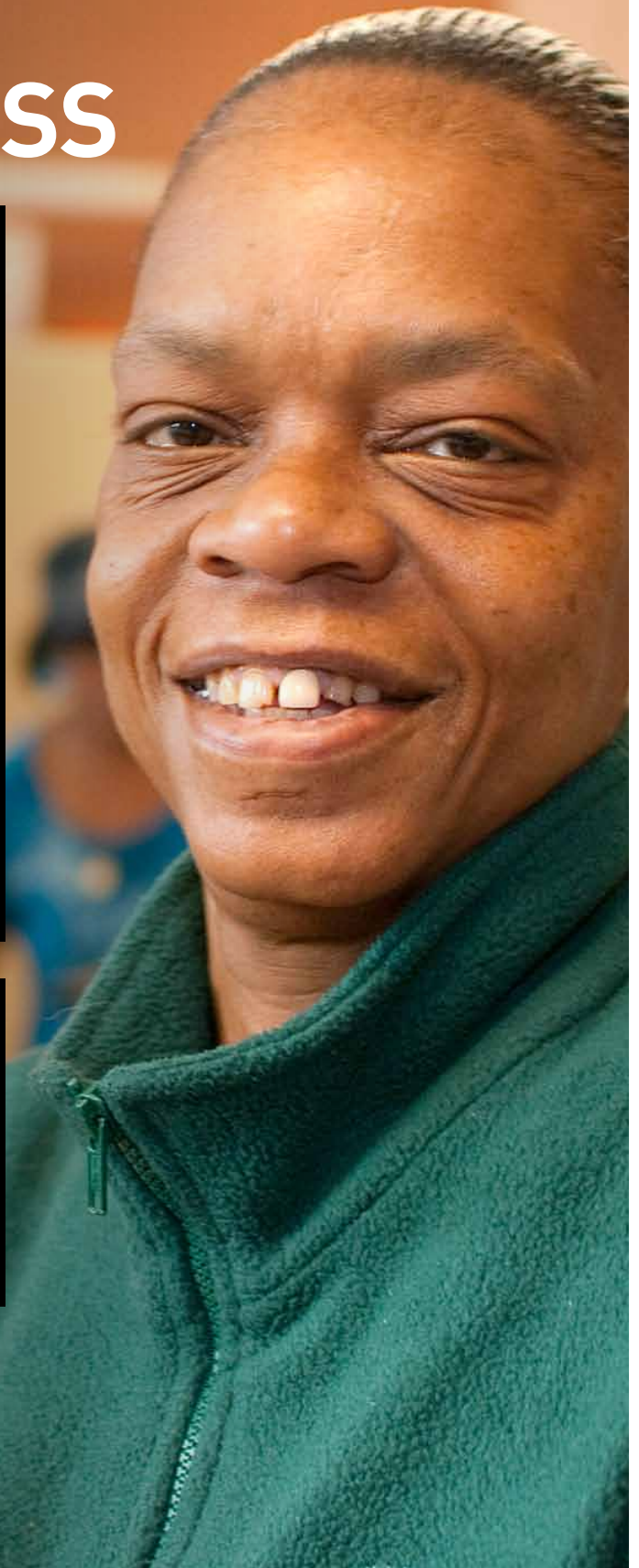
# THE END OF HOMELESSNESS

Without a safe place to call home, it's nearly impossible to stabilize one's life. Last year, we matched nearly 12,000 individuals and families to housing that fit their unique needs, working collaboratively with participants to help them transition to permanent housing and stay successfully housed.

It's a holistic approach that works. Today, we're taking it on the road, helping shape policies that impact thousands, sharing our models with new communities, and leading the nation's effort to prevent and end homelessness—permanently.

**LAST YEAR, OUR ON-THE-GROUND AND  
POLICY TEAMS HELPED MORE THAN 55,000  
PEOPLE FIND A SAFE PLACE TO CALL HOME.**

Watch Monica's story in the full online report at [heartlandalliance.org/theend](http://heartlandalliance.org/theend).



# THE END OF UNTREATED ILLNESS

For those in poverty, healthcare is often a luxury they must go without. Last year, our clinics served nearly 50,000 individuals in Chicago and more than 74,000 around the world—often right in their own communities. We work together with participants, helping them manage their physical and mental health and connecting them to our communities of support to help them get and stay well.

It's a system that serves the whole person, ensuring health issues aren't just treated, they're resolved. And it's made us the national leader in providing care to the homeless, a position we've held since opening the nation's first such program.

**LAST YEAR, WE IMPACTED MORE THAN  
350,000 INDIVIDUALS AROUND THE WORLD  
THROUGH DIRECT CARE AND ADVOCACY.**

Watch Lester's story in the full online report at  
[heartlandalliance.org/theend](http://heartlandalliance.org/theend).





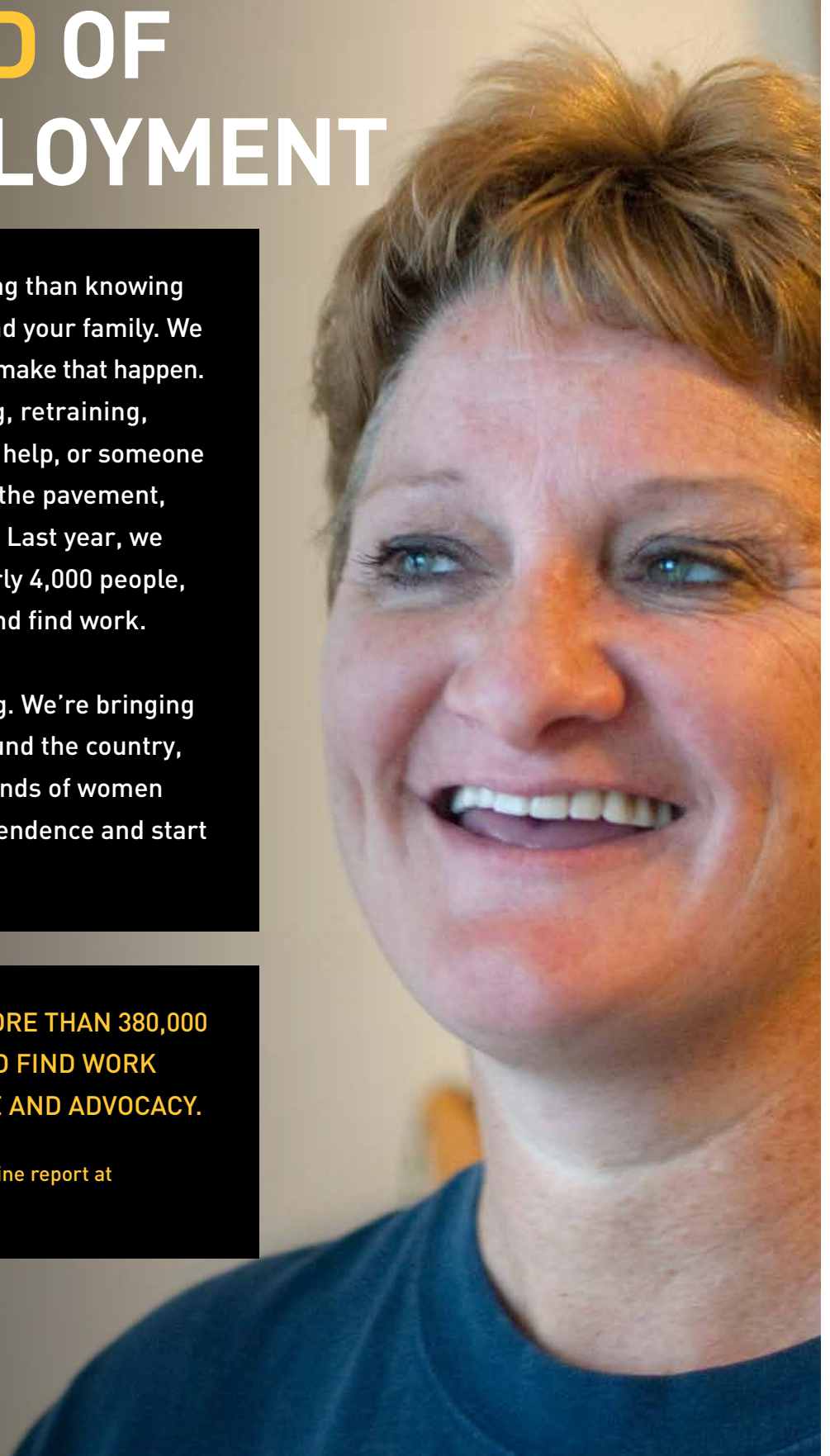
# THE END OF UNEMPLOYMENT

Nothing is more empowering than knowing you can support yourself and your family. We provide the opportunities to make that happen. Whether in need of training, retraining, financial education, resume help, or someone by their side as they pound the pavement, Heartland Alliance is there. Last year, we offered that support to nearly 4,000 people, helping them prepare for and find work.

But that's just the beginning. We're bringing our success to capitols around the country, helping hundreds of thousands of women and men regain their independence and start life anew.

**LAST YEAR, WE HELPED MORE THAN 380,000 PEOPLE PREPARE FOR AND FIND WORK THROUGH DIRECT SERVICE AND ADVOCACY.**

Watch Wendy's story in the full online report at [heartlandalliance.org/theend](http://heartlandalliance.org/theend).



# THE END OF INJUSTICE

It's the most basic right—the right to a life free from oppression, danger, and abuse. But for millions around the world it's a fleeting dream.

At home and abroad, we offer legal support to ensure that refugees and asylees escape persecution, immigrants gain citizenship, and children live free from violence and terror. Last year, we helped to end that suffering for more than 150,000 people, changing policies and offering justice and a chance to heal.

**LAST YEAR, WE HELPED FIGHT FEAR AND PERSECUTION FOR MORE THAN 150,000 PEOPLE THROUGHOUT THE WORLD.**

Watch Elisa's story in the full online report at [heartlandalliance.org/theend](http://heartlandalliance.org/theend).

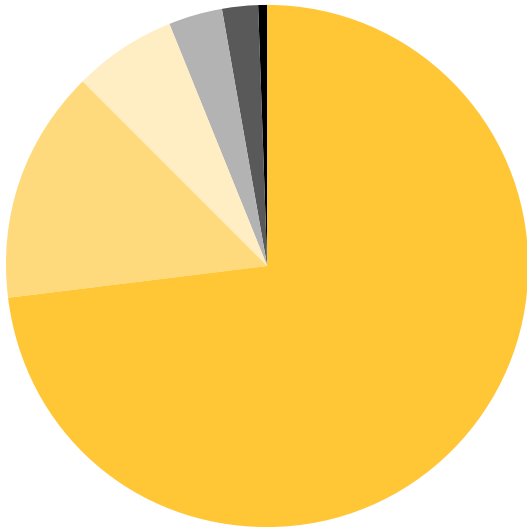


# IT STARTS WITH YOU

We can't reach the end until we've reached the beginning. Housing, healthcare, jobs, and justice are the building blocks of a safe, healthy life, but they're out of reach for millions. It's time for a new approach—one that's holistic and serves the whole person, not just a series of problems. At Heartland Alliance, that's what we do. Join us.

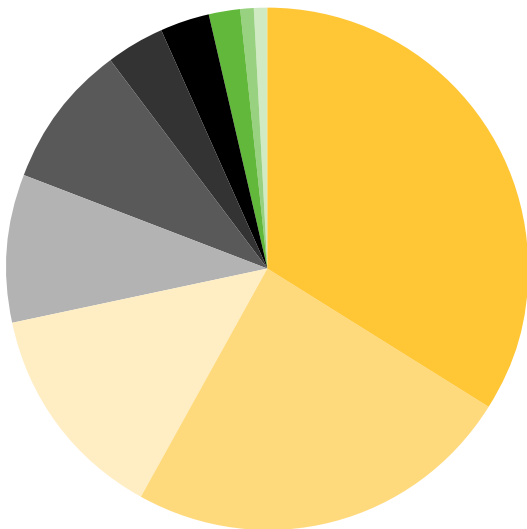
# FINANCIAL REVIEW

More than 90 cents of every dollar donated to Heartland Alliance goes directly to programs for the most vulnerable members of our community.



## TOTAL INCOME \$86,793,110

<b>73.2%</b>	Grants & contracts
<b>14.3%</b>	Contributions
<b>6.3%</b>	Rental & related revenue
<b>3.4%</b>	Miscellaneous income
<b>2.4%</b>	Program services & third-party revenue
<b>0.3%</b>	United Way



## TOTAL EXPENSES \$86,793,110

<b>34.0%</b>	Social services for impoverished individuals & families
<b>24.3%</b>	Health care
<b>13.4%</b>	International programs
<b>9.2%</b>	Housing services
<b>9.0%</b>	Administration
<b>3.6%</b>	Services to immigrants & refugees
<b>3.1%</b>	Future program commitments
<b>1.8%</b>	Public policy programs
<b>0.9%</b>	Fundraising
<b>0.7%</b>	Planning & communications



# 2012 CONTRIBUTIONS

## \$500,000 +

### ANONYMOUS\*

Creating a world that is just and fair by investing in the National Immigrant Justice Center; and a global network of protection for the lesbian, gay, bisexual, and transgender community.

### GRETCHEN'S FUND

Creating a world that is just and fair by investing in emergency care and protection services to respond to global crises resulting from disaster, conflict, and oppression.

## \$100,000–499,999

### ARCUS FOUNDATION\*

#### ALPHAWOOD FOUNDATION

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

### ARCUS FOUNDATION\*

Creating a world that is just and fair by investing in the National Immigrant Justice Center; and a global network of protection for the lesbian, gay, bisexual, and transgender community.

### THE ATLANTIC PHILANTHROPIES (USA) INC.\*

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

### BANK OF AMERICA FOUNDATION

Ending poverty by investing in housing, healthcare, jobs, and justice.

### THE BOEING COMPANY

#### CHARITABLE TRUST

Creating a world that is just and fair by investing in quality healthcare and protection services for indigenous populations in Mexico, and ending poverty by investing in housing, healthcare, jobs and justice.

### THE CHICAGO COMMUNITY TRUST\*

Ending poverty by investing in homeless prevention and outreach services, advocacy efforts, the Social IMPACT Research Center, and the Midwest Harm Reduction Institute.

### THE CROWN FAMILY

Ending poverty by investing in housing, healthcare, jobs, and justice, and improving the health of the neediest by investing in mental health services in the Eastern Democratic Republic of Congo.

### DIANE AND ROD DAMMEYER

Improving the health of the neediest by investing in healthcare reform efforts; and ending poverty by investing in housing, healthcare, jobs, and justice.

### ELEANOR FOUNDATION\*

Ending poverty by investing in the economic stability of working women.

### THE FORD FOUNDATION\*

Creating a world that is just and fair by investing in the Illinois Asset Building Group and the National Immigrant Justice Center.

### GE FOUNDATION\*

Improving the health of the neediest by investing in quality, affordable, community healthcare.

### JAMES P. AND BRENDA S. GRUSECKI FAMILY FOUNDATION\*

Creating a world that is just and fair by investing in supportive services to help homeless families move to social and economic stability.

### THE JOYCE FOUNDATION\*

Creating a world that is just and fair by investing in the Social IMPACT Research Center.

\* Includes payments on multi-year grants.

**\$50,000–99,999**

**LAWYERS TRUST FUND OF ILLINOIS\***

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**THE LIBRA FOUNDATION**

Creating a world that is just and fair by investing in advocacy efforts, and the National Immigrant Justice Center.

**BARBARA G. MANILOW**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**MICHAEL REESE HEALTH TRUST\***

Creating a world that is just and fair by investing in the National Immigrant Justice Center and the Marjorie Kovler Center.

**OPEN SOCIETY INSTITUTE\***

Creating a world that is just and fair by investing in the National Immigrant Justice Center and a global network of supportive services for the lesbian, gay, bisexual, and transgender community.

**OTHO S.A. SPRAGUE**

**MEMORIAL INSTITUTE\***

Improving the health of the neediest by investing in the Chicago Community Oral Health Forum.

**POLK BROS. FOUNDATION**

Creating a world that is just and fair by investing in the National Immigrant Justice Center, and improving the health of the neediest by investing in school-based healthcare and health services for those living with HIV and AIDS.

**JEANNE M. SULLIVAN**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**UNITED WAY OF**

**METROPOLITAN CHICAGO**

Ending poverty by investing in financial stability, health and wellness, and crisis services for children.

**AIDS FOUNDATION OF CHICAGO\***

Improving the health of the neediest by investing in comprehensive healthcare, wellness, and housing services for those living with HIV and AIDS.

**BMO HARRIS BANK\***

Ending poverty by investing in housing, healthcare, jobs, and justice.

**CHICAGO BAR FOUNDATION\***

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**CHICAGO TRIBUNE CHARITIES—  
HOLIDAY CAMPAIGN, A FUND OF THE  
MCCORMICK FOUNDATION**

Ending homelessness and equipping people with the skills to get and keep jobs by investing in homeless prevention services and education for refugees settling in Chicago.

**FRECHETTE FAMILY FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**GRAND VICTORIA FOUNDATION**

Creating a world that is just and fair by investing in the Social IMPACT Research Center and advancing social policies.

**HUGH F. HALVERSTADT AND R. CRAIG  
ENDICOTT AND THE HUGH F. HALVERSTADT  
DONOR ADVISED FUND OF THE COMMUNITY  
FOUNDATION OF MIDDLE TENNESSEE**

Ending poverty by investing in comprehensive services for refugees settling in Chicago.

**\$25,000-49,999**

**HOLTHUES TRUST**

Ending poverty by investing in economic empowerment and health for women in Ethiopia.

**JPMORGAN CHASE BANK, N.A.**

Equipping people with the skills to get and keep jobs by investing in workforce development services for low-income people.

**LLOYD A. FRY FOUNDATION\***

Equipping people with the skills to get and keep jobs by investing in vocational education programs for refugees settling in Chicago.

**THE M.A.C. AIDS FUND**

Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

**MARK MORTON MEMORIAL FUND**

Ending homelessness by investing in housing and supportive services for homeless teens.

**ROBERT R. MCCORMICK FOUNDATION**

Creating a world that is just and fair by investing in the Social IMPACT Research Center.

**CHARLES STEWART MOTT FOUNDATION**

Equipping people with the skills to get and keep jobs by investing in the National Transitional Jobs Network.

**PUBLIC INTEREST PROJECTS**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**SARA LEE FOUNDATION**

Sara Lee Foundation is the Lead Corporate Sponsor of Heartland Alliance's Professional Skills Development Initiative for Refugee Women and Refugee Health Education and Promotion.

**UNITED WAY OF**

**SOUTHWEST MICHIGAN**

Equipping people with the skills to get and keep jobs by investing in workforce development services for low-income communities.

**WM. WRIGLEY JR. COMPANY**

Improving the health of the neediest by investing in the Chicago Community Oral Health Forum.

**ANONYMOUS**

Ending homelessness by investing in homeless prevention services.

**ANONYMOUS**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**THE ALLSTATE FOUNDATION**

Ending poverty by investing in financial literacy and asset building services for low-income women.

**BAKER & HOSTETLER LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**BAKER & MCKENZIE LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**BLUE CROSS AND BLUE SHIELD OF ILLINOIS**

Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care, and in healthcare reform efforts.

**THE CHICAGO FOUNDATION FOR WOMEN**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**EQUAL JUSTICE WORKS**

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**MARY R. FABRI AND DAVID N. GOLDBERG**

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**MORRIS AND AURELIA GOLDBERG  
CHARITABLE TRUST**

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**LEONARD C. GOODMAN**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**GRANT HEALTHCARE FOUNDATION**

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**HELEN BRACH FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**HENKEL FAMILY FOUNDATION**

Creating a world that is just and fair by investing in quality healthcare and protection services for indigenous populations in Mexico.

**JENNER & BLOCK, LLP**

Creating a world that is just and fair by investing in the National Immigrant Justice Center; and improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

**JONES DAY**

Creating a world that is just and fair by investing in the National Immigrant Justice Center and the Marjorie Kovler Center.

**LINDY AND MICHAEL KEISER**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**JEANNE AND DESMOND LAPLACE**

Ending poverty by investing in housing, healthcare, jobs, and justice.

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Ending poverty by investing in housing, healthcare, jobs, and justice.

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Ending poverty by investing in housing, healthcare, jobs, and justice.

**THE RHOADES FOUNDATION**

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Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**UNITED NATIONS VOLUNTARY FUND  
FOR VICTIMS OF TORTURE**

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

**VNA FOUNDATION**

Improving the health of the neediest by investing in quality, affordable, community healthcare.

**WOODS FUND OF CHICAGO**

Creating a world that is just and fair by investing in the Illinois Asset Building Group.

## \$10,000-24,999

### ANONYMOUS

Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

### ANONYMOUS

Ending poverty by investing in housing, healthcare, jobs, and justice.

### MARY L. AHERN AND JOHN F. CHLEBOWSKI, JR.

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### ANN AND ROBERT AVERY

Ending poverty by investing in housing, healthcare, jobs, and justice.

### BANK OF AMERICA, N.A.

Ending poverty by investing in housing, healthcare, jobs, and justice.

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### DEBORAH AND ALAN BRAXTON

Ending poverty by investing in housing, healthcare, jobs, and justice.

### BROADWAY CARES/ EQUITY FIGHTS AIDS, INC.

Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care

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Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

### CUBS CARE, A FUND OF THE MCCORMICK FOUNDATION

Improving the health of the neediest by investing in quality, affordable, community healthcare.

### D & R FUND

Ending poverty by investing in housing, healthcare, jobs, and justice.

### SUE AND DAVE EDWARDS

Ending poverty by investing in housing, healthcare, jobs, and justice.

### ENTERPRISE COMMUNITY INVESTMENT

Preventing and ending homelessness by investing in affordable housing.

### EXELON CORPORATION

Ending poverty by investing in housing, healthcare, jobs, and justice; and creating a world that is just and fair by investing in the National Immigrant Justice Center.

### FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP

Creating a world that is just and fair by investing in the National Immigrant Justice Center.

### SCOTT GOODMAN

Ending poverty by investing in housing, healthcare, jobs, and justice; and creating a world that is just and fair by investing in the National Immigrant Justice Center.

### GOODWILL INDUSTRIES OF THE CHESAPEAKE, INC.

Equipping people with the skills to get and keep jobs by investing in the National Transitional Jobs Network.

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Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care, and ending poverty by investing in housing, healthcare, jobs, and justice.

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Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

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Ending poverty by investing in housing, healthcare, jobs, and justice.

**NATIONAL EQUITY FUND, INC.**

Preventing and ending homelessness by investing in affordable housing.

**OAK FOUNDATION**

Creating a world that is just and fair by investing in services for torture survivors.

**THE PIERCE FAMILY CHARITABLE FOUNDATION**

Improving the health of the neediest by investing in the Midwest Harm Reduction Institute, and creating a world that is just and fair by investing in the National Immigrant Justice Center.

**PRINCE CHARITABLE TRUSTS**

Improving the health of the neediest by investing in comprehensive healthcare services.

**RAVENSWOOD HEALTH CARE FOUNDATION\***

Creating a world that is just and fair by investing in the Marjorie Kovler Center.

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Creating a world that is just and fair by investing in the National Immigrant Justice Center.

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Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**SG2**

Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

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Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

**THE SIRAGUSA FOUNDATION**

Improving the health of the neediest by investing in the Vital Bridges Center on Chronic Care.

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Ending poverty by investing in infrastructure to support organizational growth and future opportunity.

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Ending poverty by investing in housing, healthcare, jobs, and justice.

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Ending poverty by investing in housing, healthcare, jobs, and justice.

**THE WILLOW SPRINGS FOUNDATION**

Ending poverty by investing in housing, healthcare, jobs, and justice.

**WINSTON & STRAWN LLP**

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**\$5,000 - 9,999**

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**\$1,000 - 2,499**

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p.45  
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Posture Perfect Pilates  
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Tru-Vue, Inc.  
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Valeo Spa  
Vinci Restaurant  
Von Tobel Lumber & Hardware  
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The Chicago Community Trust  
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Microsoft Giving Campaign  
The Northern Trust  
PepsiCo Foundation  
Pfizer Foundation  
Polk Bros. Foundation  
Springleaf Finance Foundation, Inc.  
Unilever Foundation  
Union Tank Car Company  
W.W. Grainger  
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Whirlpool Corporation

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Chicago Department of Finance

Chicago Department of Housing  
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Chicago Department of Public Health

Chicago Housing Authority

Chicago Jobs Council

Chicago Low Income Housing Trust Fund

City of Chicago—  
Department of Environment

Community Housing  
Development Organization

Cook County Juvenile Justice

County of Milwaukee

European Union

Housing Authority of City of Milwaukee

Illinois Attorney General

Illinois Criminal Justice  
Information Authority

Illinois Department of Children  
and Family Services

Illinois Department of Commerce  
and Economic Opportunity

Illinois Department of Corrections

Illinois Department of Healthcare  
and Family Services

Illinois Department of Human Services

Illinois Department of Public Health

Illinois Housing Development Authority

Illinois Secretary of State

Illinois State Board of Education

Michigan Works

Michigan Department of Energy,  
Labor & Economic Growth

Milwaukee County, Department of  
Health and Human Services

Milwaukee Department of  
City Development

Ministry of Foreign Affairs of  
the Federal Republic of Germany

Ryan White Care Act through  
the University of Illinois-Chicago

Substance Abuse &  
Mental Health Services

U.S. Agency for  
International Development (USAID)

U.S. Bureau of the Census

U.S. Department of Agriculture

U.S. Department of Health  
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U.S. Department of Housing  
and Urban Development

U.S. Department of Justice

U.S. Department of Labor

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Jeff Baravetto  
Kara Bruce  
Emily Dempsey  
Jessica Fricke  
Amanda Gomez  
Patrick Harrigan  
Shawn Hu  
Erica Jaffe  
Jason James  
Justin Kay  
Katie Knapp  
Elizabeth Lopez  
Beth Louie  
Anshul Mangal  
John D. Mitchell  
Laura J. Nass  
Christine Obrochta  
John Pantazis  
Samad Pardesi  
Rebekah Azar Rashidfarokhi  
Doug Sargent  
Gretchen Vetter Scavo  
Sonja Schiller  
John M. Skakun III  
Tiffany Sorge Smith  
Ally Spacht  
Aruna Subramanian  
Sara Reyes Sudman  
Nicole Swift  
Yesenia Villasenor-Rodriguez  
Joanna Wade  
Daniel Werly  
Gregory M. Wright

**NATIONAL TRANSITIONAL  
JOBS NETWORK  
EXECUTIVE COMMITTEE**

Joseph A. Antolín  
John Bouman  
Richard Greenwald  
Cliff Johnson  
Gregg Keesling  
Julie Kerksick  
Kelly Matter  
Marsha Murrington  
Linda Nguyen  
Neil Ridley  
Mindy Tarlow  
Sam Tuttleman  
Brad Turner-Little

**REGIONAL ROUNDTABLE  
ON HOMELESSNESS**

Nicole Bahena  
Lindsey Bishop  
Todd Fuller  
Audra Hamernik  
Jennifer Hill  
Nora Lally  
Peg White Lijewski  
Kathleen Molnar  
Tyler Rosensteel  
Joel Williams

**STAFF**

**25+ YEARS**

Carol W. King  
Sid L. Mohn  
Esperanza Walczak

**20-24 YEARS**

Lori F. Cannon  
Mario Gonzalez  
Carolyn J. Jones  
Samio S. Ramier  
Sabrina R. Robinson  
Hugo E. Ruiz  
Teresa J. Savino  
Edward B. Stellon  
Mary L. Tornabene  
Susan L. Trudeau

**15-19 YEARS**

Lynda S. Barnes  
Mary H. Barton  
Karen Batia  
Mary P. Black  
Stephanie L. Boho-Rodriguez  
John Carter  
John C. Dinauer  
Stephen M. Dowds  
Mary Lynn Everson  
Charles E. Gibbs  
Torrence Hudson  
Mitchell L. Johnson  
Betsy A. Leonard  
Alice Choy Moy  
Sergio A. Patron  
Leticia S. Reyes  
Tanisha D. Richmond  
Esperanza Rodriguez  
Sandra Silvern  
Brian Truncale  
Denise M. Twardosz  
Mona Van Kanegan  
Raul P. Velez  
Ida M. Walker  
Clara L. Williams

## HEARTLAND ALLIANCE 2012 ANNUAL REPORT

### 10-14 YEARS

Zakee J. Abdu Alshakur  
Julian J. Abdur-Rahim  
Liduvina Benavides  
Claudia P. Brown  
Anne Buckingham  
Eugene Camble  
Michael Coppage  
Derrick J. Davis  
Herminio Flores  
Lacrisia V. Foster  
LaTonia Gatlin  
Aida Grbic  
Deborah R. Hinde  
Thomas Holloway  
James Hoskins  
John P. Ishu  
Cherrell D. Jackson  
Madelity Jamison  
Dionne T. Johnson  
Sheila L. Johnson  
Paul L. Joseph  
Marianne Joyce  
Diane E. Judge  
Larry J. Kirkpatrick  
Zekija Kostic  
Marci A. Kresin  
Omeiza B. Lawani  
Michael J. Lee  
Joan M. Liautaud  
Ana Maria Marin  
Francisco R. Martinez  
Gloria A. Martinez  
Norine McCarten  
Mary Meg McCarthy  
Maura E. McCauley  
Brotus R. Mitchell  
Estella Mohammad  
Cecilia Morales  
Hilda L. Muniz  
Jack D. Neiditch  
Gordan B. Nono  
Zbigniew Pasternak  
Diane B. Peña  
Lula Phillips  
Victor Ponce  
Scott C. Portman

Linda Powell  
Franklin D. Price, Jr.  
Rosetta Randle  
Wilfred Rodriguez  
Genoveva R. Rosas  
Charles G. Roth  
Steven Rudolph  
Amy Rynell  
Flutra Sahatqija  
Namko Seferovic  
Linda R. Semenzin  
Pamela J. Shumaker  
Valery M. Shuman  
Khamphoui Singvongsa  
Felicia Smith-Robinson  
Martine K. SongaSonga  
Wing Cheung Tam  
Song Y. Tang  
Evelyn D. Thomas  
Claudia B. Valenzuela  
Anthony C. Washington  
Brenda A. Watkins  
Craig J. Wilking

### 5-9 YEARS

Arsalan Omar M. Ameen  
Hassan Abdulla Hassan  
Auday Ahmed Abood  
Ashley V. Allen  
Jose T. Alzati  
Hume H. An  
Samira Askar  
Koffitse Atchon  
Martha Ayala  
Burim Bakalli  
Juanita Ballard  
Gilia Barih  
LaTisha Bell  
Kassandra Billups  
Danielle Brewer  
James P. Brown  
LaDonna Brown  
Mary E. Bunn  
Rachael E. Carbone  
Darcelle Chapel  
Norman Coleman  
Melinda A. Croes

Arlena D. Davenport  
Kerry Dean  
Andrew Dronfield  
Francisco Echeverria  
Vivien Eisenberg  
Jason L. Eliason  
Joyce M. English  
Curtis Franzmann  
Rosa Garcia  
Theresa M. Gibbons  
Michael R. Goldberg  
Carol A. Hammell  
Tanya R. Harris  
Doran D. Hernandez  
Luz Hernandez  
Raquel Hernandez  
Diana Hochman  
Tyra S. Holloway  
David A. Hongisto  
Rita Howell-Gill  
Charleen Jackson  
Alma James  
Darius Johnson  
Ricardo O. Jonas  
Charlene Jones  
Kelly Jones  
Kimberly Jones  
Kathleen A. Kelleghan  
Lisa Koop  
Jean Lam  
Andrea R. Lampley  
Mario Lee  
Jeffry A. Lewis  
Laureen M. Lewis  
Shwan Fuad M. Amin  
Eric Maly  
Mary Martin  
Guadalupe Martinez  
Patrice L. Mathis  
Lisa Mayse-Lillig  
Kandra D. McNeal  
Michelle Minor  
Lavonne D. Morris  
Taleah H. Muhammad  
Ericka S. Nance  
Faith S. Newman  
Elizabeth Nieves

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Valerie O'Geese  
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Maria R. Pellecer  
Patricia Phillips  
Sengouthith Phosaraj  
Linda Pitts  
Jasmina Pojskic  
Bianca C. Roberson  
Jewel Robinson  
Lamenzo C. Robinson  
Jessica M. Rooney  
Ola W. Rosenje  
Mony Ruiz-Velasco  
Thaddeus Rydberg  
April C. Sanders  
Audra Y. Shindo-Chan  
Matthew Silver  
Eudora Simms  
Babatunde Siwoku  
Nicholas M. Skasa  
Armando L. Smith  
Lizabeth G. Sode  
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Kelli K. Spencer  
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Amy M. Terpstra  
Madhuri Thota  
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Randi M. Tolliver  
Patricia M. Vasquez-Ruesta  
Julianne Ward  
Tanya Washington  
Louisia M. Watkins  
Audrey Williams  
Janice R. Williams  
Katina L. Yarbrough  
Melissa A. Young  
Violet Zacarias

### 0-4 YEARS

Rebar Ababakir Ahmed  
Essraa M. Abdel-Ghany  
Stephane Abdou Kavumba  
Awaz Abdulla Qaraman

Saad A. Abdullah  
Samir A. Abdullah  
Basoz Abdulrahim Ahmad  
Magaly Acosta  
Jehan-Marie D. Adamji  
Oluwayomi Festus Adeola  
Idowu Adeyemo  
Winifred Adoh  
Deise Adriano  
Muhd Auwal Agie  
Jeffrey Ahlberg  
Abubakar Ahmad  
Hadi Muhammad Ahmad  
Dniya Ahmad Jabar  
Mubasher Ahmed  
Shaheena Ahmed  
Shehu Ahmed  
Suzan Ahmed Hassan  
Rfaat Ahmed Mostafa  
Dike Akamziocha  
Owen Akpoti  
Delia Alabsy  
Angela Alanis  
Antonio Alanis  
Lourdes Feliciano Albino  
Rocio Alcantar  
Rabah S. Alhassan  
Buba H. Ali  
Maiga Aliou  
Genevieve Allye  
Rosemene Almonord  
Ahmed T. Alnidawi  
Yessica Alzati  
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Jean Paris Ambroise  
Michelle D. Ambrose  
Josephine Amede  
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Shea E. Anderson-Shtulman  
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Mark S. Annes  
Rebecca R. Ansen  
Jeanette L. Aparicio  
Lucky Apumaga  
Emily C. Ardell

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Parul V. Arora  
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Elizabel Arroyo Ayuso  
Alfredo Arvizu  
Seth R. Ashton  
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Jessica P. Atkinson  
Kadiri Audu  
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Mario Avila  
Sergio Avila  
Blanca E. Aviles Mojica  
Kilnton Gospel Awuegbu  
Lawen Azad Abdulla  
Lori E. Babcock  
Edwin O. Baez, Jr.  
Saba A. Baig  
Mario K. Bailey  
Abraham Banda, Jr.  
Asieh Banisadr  
Erik J. Bara  
Jeanne d'Arc Barakaza  
Joyce A. Bardlett-Salaam  
Kevin Barrett  
Isamar M. Barrios  
Jordan M. Bartle  
Kimberly J. Bartolomucci  
Abdullahi Bashir  
Regina Bass  
Tina M. Batio  
Elyse R. Baylis  
Joshua E. Beal  
Jessica A. Beaman  
Kimberly A. Beers  
Jassé Bélizer  
Barbara Bell  
Corey J. Bell  
Crystal A. Bellaby  
Frantzcy Belleville  
Ramsey C. Ben-Achour



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Kevin P. Bengtson  
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Caroline K. Bires  
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Eric Bizimana  
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Miriam O. Bolivar  
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Trisha J. Booker  
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Luica Boyas  
Steven H. Bracy  
Hugh Brandon  
Rachel Breivald  
Julia O. Brennan  
Deana L. Brewer  
Ramon O. Broers  
Brittnai G. R. Brooks  
Cheryl K. Brooks  
Teresa G. Brooks  
Epse Kouadio Adjoua Alice Brou  
Corey J. Brown  
Ethan O. Brown  
Harold S. Brown  
Jada L. April Brown  
Nancy K. Brown  
Naomi Brown  
Natasha F. Brown  
Sara A. Bruhn  
Natalie Brzoski  
Adela Bucio  
Marisol Bucio  
Aristide Bulakali  
Colleen E. Burke  
Rebecca B. Burright  
Alberto Bustoz  
Emmanuel J. Butler  
Kristina H. Butler  
Syrina Butler  
Angel L. Byears  
Marvin E. Byrd  
Tracie L. Byrd  
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Heather A. Cady  
Clifton L. Caldwell  
Nancy J. Callahan  
Mark D. Calvert  
Yvette Camacho  
Cristina Camaras  
Sandra Canaval  
DeMarco J.L. Cannon  
Juliana Cano Nieto  
Angela M. Cano-Garcia  
Alexandra Y. Carabez  
Carrienne R. Carallis  
Lauren P. Carapella  
Molly R. Carlson  
Natalie C. Carmine  
Erin K. Carpenter  
Laurie A. Carrier  
Lucia L. Carroll  
Lindy Carrow  
Richard Carter, Jr.  
Rufus E. Carter  
Megan L. Casey  
Marvanna Cash  
Oralis Castillo  
Debra R. Causay  
Cynthia Chambers  
Yamile Chammas  
Tina S. Channey  
Jerrel Chapman  
Mirlande Charles  
Pepple A. Charles  
Erika H. Chawla  
Dyann E. Chenault  
Alice Chibalonza Mweze  
Ellen M. Chiocca  
Neha Choudhary  
Ben S. Christmas  
Stanley Chull  
Heain Chung  
Vasile D. Cicio  
Anne M. Clancy  
Darwensi Clark  
Rona S. Clark  
Jennifer R. Clary  
Adam D. Claus  
Joann Clay  
Rita R. Clopton  
Jennifer J. Clumpner  
Kim L. Cobb  
Anthony W. Cochenour  
Tia L. Cochran  
Colten D. Coffin  
Joanna L. Cohen  
Huell Collier  
Friday Collins  
Guya B. Colton  
Daphkar Compère  
Kathryn J. Connolly  
Ofelia Contreras  
Claire E. Coogan  
Cathy E. Corbi  
Yolanda D. Corbin  
Dorian Cornelius  
Raquel Corral  
Laura Cortez  
Meghan J. Covey  
Jennifer M. Martin Coyle  
Stephanie J. Craker  
Matthew A. Cramer  
Jennifer L. Creed  
Moraima Crespo Dios  
Heather B. Crockett  
Tillie Z. Croxdale  
Vanya G. Cucumanova  
Matthew L. Cuddeback  
Luis Cuervo  
Harry M. Curtis  
Adam J. Czernikowski  
Meera Dabhade  
Dorian A. Daniels  
Christiana Daramola  
Angelica J. Davila  
Kenya T. Davis  
Kenyatta N. Davis  
Sebastien Z. Davis-VanGelder  
Nibar Dawood Qadir  
Laura R. De Diego Brako  
Elizabeth A. Dechant

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Silvestre A. Delgado	Meredith R. Espie	Jessica L. Gadomski
Lisa M. Derezynski	Tania Espitia	Bernie Boi-Lucy Gager
Cazeau Descollines	Harper Essinfeld	Roger Galindo
Robert J. Devereaux	Best Man Essi	Elizabeth M. Gallagher
Srimayi Devulapalli	Yedmel Christian Esso	Auwal Gambo
Mindi K. Dewey-Rosburg	Raynalda Estevez	Zaharadeen Gambo
Eleni Diaz	Sodabeh Etminan	Edmund P. Garcia
Olga Diaz	Teshema Evans	Elida Garcia
Sarah B. Dickson	Claude Michel Extra	Priscilla M. Garcia
Alberto DiGangi	Stefano Fabeni	Selene X. Garcia
Veronica L. DiMario	Makara N. Fairman	Floyd A. Gardner III
Aimee M. Dinschel	Elena K. Falese	Arely Gasca
Rezan Dler Mustafa	Ninga Silas Fanen	Daniel N. Gasper
Michael K. Dominguez	Jessica Jimenez Farias	Rachel B. Georgakis
Reuben A. Dominguez	Benjamin R. Farley	Mary Georgevich
Terrence P. Donovan	Suniya Farooqui	Joseph M. Gietl
Majid Dorji	Aaron S. Faucher	Patricia H. Gill
Ayuba Doroh	Steven J. Fay	Jana C. Gillespie
Kadidiatou Doumbia	Christopher J. Febles	Ashley Ginter
Ellyn V. Drathring	Maria Febles	Shuron E. Girtley
Kimberly A. Drew	Timothy M. Feltman	Peter A. Glaser
Vivekanand Dubba	Marcelo E. Ferreyra	Brandi Godbolt
Christopher S. Dubose	Eliot R. Figueroa	Ilise R. Goldberg
Gloria Duckworth	Jennifer I. Filicky	Ileana Gomez
Mary M. Dudek	Crystal R. Fisher	Octavio A. Gomez
Philippe Dunia	Kezia L. Fisher	Robert A. Gomez
Takisha R. Dunlap-Freeman	Mark M. Fleming	Sarah D. Gomez
Marisela Duran	Javanda N. Fletcher	Monica R. Gonzalez
Rebecca J. Duvoisin	Sarah L. Fletcher	Salvador Gonzalez
Naoma S. Dye	Abdiel Flores Echevarria	Maria C. Gonzalez-DJangi
Edna L. Easter-Wise	Jaime M. Flores	William D. Gorman
Lionel R. Edes	Sandy Flores	Andrea B. Grabemeyer
Katharine M. Egan	LaNealya Flournoy	Madeline P. Graber
Esoso Ekom	Richard W. Fobes	Sarah K. Grebasch
Victor Ekon	Gregory Foster	Ellison D. Green
Bassey Ekpenyong Ekpenyong	Amanda R. Fox	Rikkell K. Green
Joshua N. Elliot	Shalonda L. Fox	Scott D. Green
Christina D. Ellison	Willis A. Francis	Katelynn A. Greten
Laura D. Ellsworth	Tikva C. Frantz	Ann Marie Grimberg
Latavia S. Elmore	Tunisia L. Frazier	Katrina J. Grimestad
Chantay L. Emerson	David J. Freedman	Paul R. Guthrie
Godwin Emmanuel	Matthew X. French	Hector L. Gutierrez
Remigus Emodi	Jason C. Friedman	Hector X. Gutierrez
Azadeh Erfani	Alexander K. Frye	Magdalyn A. Guzzo
Nestor A. Esparza	Ming Yan Fu	Augustin Habonimana
Vanessa Esparza-Lopez	Adolfo Fuentes	Denita F. Hadley
Juan F. Espejo	Michael A. Gabbard	Naghm S. Hakeem

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William Hakizimana  
Kelin M. Hall  
Larry V. Hall  
Mark D. Hall  
Denise Halley  
Bridget C. Halvey  
Allison S. T. Halvorsen  
Nawzad Majeed Hama Karim  
Hemn Khalid Hama-Tahir  
Tracey L. Hammond  
Sarah L. Hanford  
Sagina Hanjrah  
Tazzie Harris  
Tytannie M. Harris  
Abigail Hart  
Daniel J. Hart  
Angela M. Hartt  
Brooke A. Harvey  
Yahaya Hassan  
Thulficar Hatif Jwad  
Ekta V. Hattangady  
Tiffany L. Hayatt  
Elizabeth A. Hebert  
Willa Hekman  
Marie C.A. Hellouin De Cenival  
Searle K. Hendricks  
Gloria W. Hernandez  
Jessica Hernandez  
Jose A. Hernandez  
Justine M. Hernandez  
Nohemi Hernandez  
Rosa Hernandez  
Bethany A. Hess  
Laura N. Hetue  
Michelle A. Hidalgo  
N. Lynn Hiestand  
Monika High  
Martin R. Hill  
Carol C. Hioki  
Hardy Hiwa Arif  
Daryl M. Hobbs  
Anne K. Holladay  
Corey D. Holliday  
Keisha L. Hollie  
Ashley L. Holt  
Joanna G. Holt  
Jeannette E. Holton

Beth I. Kibort Hope  
Diane Hopson  
Beth M. Horwitz  
Tania Hossain  
Melodie R. Howard  
Laura F. Howland  
Jacquelyn A. Huckabee  
Cassandra M. Hudson  
Darryl S. Hudson  
Ashley Huebner  
Alfred Hughes  
Katherine Hurley  
Idrees Hussain  
Ahmed K. Hussein  
Wario Z. Hussein  
Fahmi Hama Hussein Ahmed  
Janelle M. Hutter  
Amanda Hyslop  
Ahmed F. Ibraheem  
Denise C. Ide  
Ita Ikpemelkpeme  
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Jenine L. Ingram  
Wisdom Joseph Inyang  
Frank M. Ishimwe  
Nadeen Israel  
Yousif Issa Mohammed  
Alesia M. Ivy  
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Edith L. Jackson  
Jeffrey K. Jackson  
Jessica D. Jackson  
Reginald Jackson  
Melanie A. Jacobs  
Kirsten Jacobson  
Wayne S. Jacobson  
Mustafa Jalal Mustafa  
Mohamed Jalil Khalil  
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Krystal C. James  
Mohammed Nasir Jasim Al-Ghezy  
Lorie J. Jendryka  
Darci M. Jenkins  
Candace L. Jennings  
Sarah J. Jeziorski  
Carmen Jimenez  
Seenaa G. Jimjimo

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Brittany S. Johnson  
Charlie Johnson  
Darlene Johnson  
Heidi R. Johnson  
Mattie C. Johnson  
Philip M. Johnson  
Priscilla M. Johnson  
Luevenia S. Johnson-Grant  
Belifa Tammy Jonathan  
Brandy M. Jones  
Cessler Q. Jones  
Dominque Jones  
Elizabeth K. Jones  
Parise S. Jones  
William M. Jones  
Grace Joseph  
Maria A. Juarez  
Guadalupe Juarez Gil  
Alfonso F. Jurado  
Ibrahim Ahmed Kabiru  
Jaclyn L. Kahn  
Constantin Kahorha  
Lucas S. Kahun  
Shukria Hassan Kaka-Khan  
François Kakira Nshombo  
Reiko Kakuyama  
Elizabeth L. Kalmbach  
Uchechi Kalu  
Christine Kamariza  
Edward Kanno  
Aline Kanyange  
Madeleine Karabayomba  
Joseph Kekere  
Cathy Kezimana  
Noha M. Khalifa  
Kul P. Kharel  
Pooja Khungar  
Daniel E. Kim  
Sylla Kissima  
Amy C. Klassman  
Wateka N. Kleinpeter  
Jeffrey D. Klesner  
Jess E. Klingberg  
Cindy B. Klinger  
Rebecca E. Knight  
Virginia F. Koch

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Kouadio Laurent Koffi  
Kouakou Koffi Vanance  
Zoe A. Kolon  
Christine E. Komis  
Valy Kone  
Alison D. Korte  
Attouman Paulignac Kouadio  
Venance K. Kouakou  
Roumen A. Kourchoumov  
James I. Kowalsky  
John M. Kugia  
Gerard D. Kwaaning  
Janelle M. La Vigne  
Anthony J. LaChiana  
Keila M. Lacy  
Arjun Lakshmiopathi  
Elisha A. Lampson  
Jay S. Landau  
Lauren A. Langham  
Alicia J. Larrieu-Ward  
Azad Latif Fatah  
Daniel Lattanzi  
Laura Lazaro  
Megan J. Lee  
Guerly Leriche  
Samantha A. Levin  
Omar Leyva  
Duo Liang  
Ana Liscano  
Delora S. Little  
Donna K. Livesey  
Maria Lopez Boada  
Claudia Y. Lopez  
Francisa Lopez  
Isaac Lopez  
Maria E. Lopez  
Melanie Lopez  
Rossana Lopez  
Ruth N. Lopez  
David J. Louridas  
Shavette L. Lovemore  
Robert Lozano  
MyRick D. Luckett  
Audrey J. Lumley-Sapanski  
Jacqueline N. Luna  
Wini Z. Luong  
Lynnette W. Lusanaka

Montserrat Lusarreta  
Stephanie L. Luther  
Wayne Lyas  
Lorraine Lynch  
Michael A. Lynch  
Rizgar Saeed M. Amin  
Amelie K. Mabbutt  
Ricardo Magallanes  
Shorsh Jawhar Mahamed  
Megan Mahoney  
Arthur Mahwa Bwenge  
Aliou Maiga  
Paul D. Makarzyk  
Altagracia Maldonado  
Diana Maldonado  
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Flavien Y. Malonda  
Irvin F. Maloney  
Pamela F. Maness  
Londoni Mangala  
Hena G. Mansori  
Sennen O. Manu  
Matthew G. Marienthal  
Shale K. Marks  
Charles J. Marshak  
Angela M. Martinez  
Diana Martinez  
Lance R. Martinez  
Luis A. Martinez  
Miguel A. Martinez  
Rigoberto Martinez  
Marta E. Garcia Marulanda  
Joseph T. Mason  
Adams Mathew  
Johnny Mathew  
Rosemary Mathias  
Carmen L. Mathis  
Jeanna B. Mathis  
Catherine P. Matthews  
Chenet Maurice  
Natalie E. Maust  
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Nikita L. McBride  
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LaShon A. McCurdy

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Madeline Menendez  
Paul G. Menendez  
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Ellen K. Miller  
Kristina K. Miller  
William E. Mills  
Sabrina B. Minter  
Uma D. Mishra  
Barbara J. Mitchell  
Crystal M. Montanez  
Paul Monyei  
Barbara Moore  
Cheryl D. Moore-Hunt  
Carolyn E. Morales  
Laura J. Morales  
Wendy E. Morataya  
Holly D. Morris  
Megan R. Morrow  
Richard Mugisho Buhendwa  
Soran Muhamad Rauf  
Abdallah Riskuwa Muhammad  
Ismail Muhammed  
Bienfait Muhigirwa Mulumoderwa  
LaVerne A. Muir-Wray  
Lucy C. Mullany  
Karla T. Munguia  
Michel Munkamba  
Deogratias Murhula Akonkwa

## HEARTLAND ALLIANCE 2012 ANNUAL REPORT

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Arkhawan Mustafa Salih  
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Guadalupe Naranjo  
Haydee T. Nascimento  
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