"BLACK UNEMPLOYMENT RATE IS TWICE THE RATE FOR WHITES"

"HOUSING CRISIS TAKING TOLL"
—San Francisco Chronicle, November 17, 2013

"THE U.S. HEALTH CARE SYSTEM IS TERRIBLE, IN 1 ENRAGING CHART"
—The Huffington Post, November 22, 2013

"CONTROVERSIAL QUOTA DRIVES IMMIGRATION DETENTION BOOM"
—Washington Post, August 23, 2013
Ending poverty is an audacious goal for any organization.

To achieve it, it’s not enough to work on the frontlines of the issues that matter most—getting people off the street and into their own home, helping the unemployed grab the first rung of the ladder and showing them how to climb to self-sufficiency, healing the sick in body and spirit, standing up for the rights of those whose voices are rarely heard.

Developing and delivering effective solutions to people who need housing, healthcare, jobs, and justice is the first step. The second is working to improve policy—the systems of law, regulation, practice, and approaches to problem solving that affect every one of us every day.

When the day’s headlines scream that the unemployment rate refuses to budge or immigration enforcement spending has reached record highs, the story is not about more than 11 million Americans officially looking for work or 400,000 immigrants a year languishing in detention.

It’s about us.

It’s about our national priorities—what we think is important to our society and why. And it’s about the strategies we use to achieve our goals, whether or not they are effective and how they might be changed.

It’s a story about the Heartland Alliance, about our members and our supporters and the work we all do to keep our nation’s policies consistent with the values and beliefs we hold true.
In 2012, 6,454 children in Wisconsin were homeless. More than a quarter of those children—1,770 in all—live in Milwaukee.

It’s not easy for a homeless person to find stable housing. For homeless families—now the single fastest-growing segment of the homeless population—it’s nearly impossible. There are simply too few alternatives to single-room occupancy developments. What’s more, the extended economic downturn has meant that families lucky enough to find temporary housing in the first place are staying there longer.

In Milwaukee, as elsewhere across the nation, the result is a backlog of families waiting in emergency shelters—or without any shelter at all.

As researchers began spotting the emerging demographic trend, Heartland Alliance set about devising solutions by collecting more specific population data and identifying project requirements, from unit amenities to quality services to access to neighborhood schools. The first tangible result of that work is Maskani Place, on Milwaukee’s north side.

Rising from what was once a vacant city lot, Maskani Place will offer 37 two-, three-, and four-bedroom units with outdoor play areas and garden plots for growing fresh food, plus a technology center, wellness/fitness center, bike storage room, and multipurpose meeting room with warming kitchen.

Maskani, which means “my home” in Swahili, will also include critical services such as healthcare enrollment assistance, referrals for medical care, and financial literacy classes, to help parents develop the knowledge and skills they need to keep their family headed in the right direction.

“From the development perspective,” says Michael Goldberg, executive director of Heartland Housing, “providing housing for homeless families is complicated and takes time. But from the perspective of working to end homelessness, there is simply no question: it’s the right thing to do.”

WHAT ELSE MATTERED IN 2013

NEW HARVEST: CHICAGO’S LANDMARK VICEROY HOTEL REBORN AS AFFORDABLE, GREEN HOUSING
On the near West Side, Heartland Alliance welcomed the first of 89 residents to Harvest Commons, a studio apartments complex that offers tenants on-site job readiness training, case management, and mental health and drug abuse counseling along with a social enterprise café and urban farm.

NEW ILLINOIS LAW CREATES PROTECTIONS FOR RENTERS IMPACTED BY FORECLOSURES
Heartland Alliance, partnered with other housing advocates, to draft and negotiate passage of SB56, which provides crucial protections for renters at foreclosure.
Unless the new owner of a foreclosed property plans to occupy the property as a primary residence, existing tenants may continue living in their homes until their lease expires and must receive at least a 90-day notice to vacate.

**VETERAN HOMELESSNESS DOWN 24 PERCENT SINCE 2010**
With a grant from the VA, Heartland Alliance is providing supportive housing to veteran families, who are 10 times more likely to experience homelessness than nonveteran families.
“Heartland Alliance’s comprehensive approach—in everything from green building to providing the support that vulnerable families need—goes beyond ‘affordable housing.’ Maskani Place will help revitalize the neighborhood and rebuild lives.”

—Mayor Tom Barrett, Milwaukee
HEALTHCARE FOR ALL

One of the most innovative experiments in healthcare today—one that’s drawn the attention of Harvard researchers and federal officials alike—isn’t happening in New York or Houston or LA. It’s happening in Chicago, and it began at Heartland Alliance.

It’s called Together4Health, and if it succeeds, it will not only improve the lives and health of some of the city’s hardest-to-treat patients. It will also help change the way we deliver healthcare in Illinois and across the nation, and potentially have a significant impact on our country’s out-of-control healthcare spending.

For those dedicated to improving the health of the nation’s poor, it isn’t just the amount we spend on healthcare in the U.S.—$8,233 per person per year, more than two-and-a-half times more than the most developed nations in the world—that is so troubling.

It’s that so much of that money is being spent on a demographic that isn’t seeing better health outcomes as a result: the poor. Nearly 75 percent of the $2.8 trillion we spend each year is on chronic diseases such as hypertension and diabetes, diseases that are preventable and that disproportionately affect the poor. Among Medicare beneficiaries, those in the lowest income decile spend 30 to 40 percent more than those in the highest. Hospital use in the poorest urban areas is 25 to 30 percent higher than in the wealthiest ZIP codes; hospital readmissions are most common in poor neighborhoods and in safety-net hospitals.

Karen Batia, then Heartland Alliance’s chief clinical officer, was convinced that to get better results, healthcare providers had to rethink their approach, and with the passage of the Affordable Care Act in 2010, she saw an opportunity that might not come again.

“It was obvious some pretty significant changes were coming down the pike,” she says. “That meant the time was ripe to develop new models of care for the people we serve, models that integrated primary care with the kinds of supports that the poor and chronically ill need: mental health and substance abuse services and housing, for example. I felt like we had to go big and really think about how we could transform the healthcare system inclusive of the most costly Medicaid participants.”

Going big may be an understatement. Three long years of research, benchmarking, talking and listening, creative thinking, and advocacy—all of it made possible by philanthropic seed capital from an individual donor and the Michael Reese Health Trust Fund—led to the founding of Together4Health, a provider-led, for-profit company whose 34 owner participants include hospitals, primary care groups, counseling and behavioral health providers, and a range of social service agencies. In December 2013, the group opened for business with its first 1,500 patients.

Patients are the hub of Together4Health, each linked through a cross-disciplinary care coordination team to the services and supports that particular individual needs to stay healthy and live in the community. The goal is to create a health “neighborhood,” in which each patient has access to a wide variety of medical and social services and where all providers, whatever their role, share information, make joint decisions, and have a mutual interest in the patient’s health and well being.
Collaboration extends beyond the clinical realm, as well. Together4Health partners have already established the Chicago Health and Social Innovation Research Center to support cross-organizational partnerships and research. “The idea is for all of us to actively work together to build and disseminate a repository of research around integrated care,” says Stephanie Luther, M.D., chief medical officer of Heartland Health Outreach.

“The lessons we learn will have value beyond this network and this population. If we can figure this out for the most expensive people to care for, it will help us identify what we can be doing differently for all patients.”

With significant experience providing a variety of medical, dental, mental health, and social services, Heartland Alliance was uniquely positioned to lead the conceptual phase of the project. Today, it is both an owner partner of Together4Health and its manager, integrating the partners’ work and providing back-office services. Batia is the corporation’s CEO, responsible for seeing to it that the business succeeds in its mission and as a business.

“Operating as a for-profit, needing to make the economics work for each owner organization, T4H, and the state, will help transform how we do what we do,” she says.

“This isn’t about charity work. This is about transforming the healthcare delivery system, putting the patient at the center of the system, tying in factors like housing and nutrition that contribute to health, ensuring communication and collaboration among the patient’s entire team. It’s about making the best use of the dollars that are already there to build a better product so that people’s health is better and we’re spending less money.”

WHAT ELSE MATTERED IN 2013

ILLINOIS GOVERNOR SIGNS MEDICAID EXPANSION INTO LAW
The combined efforts of legislators, professional associations, and healthcare advocates and policy researchers at Heartland Alliance and elsewhere yielded a significant win for 340,000 of the uninsured in Illinois who became eligible for coverage under the expansion, which will be fully paid for by the Federal Government through the Affordable Care Act. Illinois taxpayers are expected to save nearly $1 billion by 2022 (in uncompensated care costs) as the newly insured seek affordable, timely treatment for routine illnesses instead of waiting until they become costly medical emergencies.

NAVIGATORS HELP UNINSURED UNDERSTAND AND WEIGH NEW OPTIONS
If you had never had health insurance, if you had never had a primary care doctor or made an appointment for a routine check up, how would you know how the system of preventive healthcare worked? Three newly funded Heartland Alliance healthcare navigators are helping the newly eligible understand how to evaluate their choices, enroll in health insurance, and use their new healthcare access to effectively manage their health.
“First and foremost, this initiative was driven by an energetic and skilled policy entrepreneur backed by an organization that was both in a position to bear financial and political risks and willing to take on those risks.”

JOBS
The gap in unemployment rates between blacks and whites is constant across age, gender, and educational attainment, and it has been that way for more than 50 years.

Reviewing the historical data, in June 2013 the Economic Policy Institute observed that “black America is nearly always facing an employment situation that would be labeled a particularly severe recession if it characterized the entire labor force.”

So, if educated, well-connected, and experienced black men in the U.S. must consistently struggle for a foothold in a recessionary job market, what is it like for those who lack skills and contacts, who have been chronically unemployed, or for whom a past incarceration acts as an automatic disqualifier? And more important, what are we doing about it?

In 2012, Heartland Alliance launched the B.MORE Project, a multiyear effort to open doors to employment and economic advancement for low-income black men across the country.

“B.MORE builds on the lessons we’ve learned over a decade in our National Transitional Jobs Network Initiative [NTJN], lessons about how to connect people who may have barriers to employment to work, about what people need to succeed in a job, and about how to tackle a problem that has multiple causes,” says Melissa Young, associate director of the network.

Funded by Open Society’s Campaign for Black Male Achievement, B.MORE introduces a focus on employment and research-based practice to those working in a variety of fields such as workforce development, child support enforcement, and ex-offender reentry. The goal is to increase everyone’s understanding of how employment itself is an essential component of their program’s—and their clients’—success.

“A lot of job programs focus on developing job readiness skills and attitudes first—what they call cognitive reformation,” says project coordinator James Jones. “But the research shows that an effective way to get a person into the job market and keep him there is to start with the job, then use on-the-job experiences as learning opportunities to help him develop the hard and soft skills he needs to be successful in the workplace.”

“The goal of reentry programs is to help ex-offenders successfully transition back into the community. Employment plays a huge role in ensuring that success and has to be one of the first things that states and communities think about,” Jones says.

Similarly, federal child support regulations and collection policies focus on “deadbeat” dads. But when one in five black men is living in poverty with median annual earnings of around $26,000, Young says, “the failure to provide child support isn’t a failure of will or desire, it’s a lack of capacity. Child support laws and enforcement policies need to work within economic reality. One of the things we’re doing is advocating for partnerships between child support programs and employment programs, so that dads can pay their bills and provide resources for their children.”
Since its launch, B.MORE has been building a “community of practice”—26 leaders and counting from the fields of workforce development, fatherhood, child support, reentry, and healthy marriage and relationships—to bring a variety of perspectives to the problem and form the core of the coalition.

It’s a technique that B.MORE’s sister initiative, NTJN, has used with enormous success: the network connected with over 100,000 stakeholders—including policymakers and practitioners—in 2013 and has touch points in 39 states.

“Our job is to bring stakeholders to the table from multiple fields of work and provide a space for them to share resources, innovations, and ideas around serving the employment needs of low-income black men,” says Jones. “We need to learn what is working and what is needed in the field, then distill that knowledge into resources that we can share with others. Our goal is to ensure that employment and economic opportunity are at the center of the conversation about black male achievement.”

WHAT ELSE MATTERED IN 2013

ILLINOIS TAKES STEP FORWARD IN TANF POLICY
Heartland Alliance drafted and worked with anti-poverty advocates to advance changes to the state’s Temporary Assistance for Needy Families (TANF) program. Families benefiting from TANF cash assistance program (commonly known as “welfare”) will now be able to build savings and become more financially stable because the asset test for the program has been eliminated.

ILLINOIS “MOVES THE BOX”
Governor Quinn issued an order removing the criminal background question from the state’s employment application, allowing job seekers a better opportunity to advance in the hiring process.

MORE NONVIOLENT CONVICTIONS TO BE SEALED
With other employment and justice advocates, Heartland Alliance successfully advanced legislation that expanded opportunities for job seekers to have certain offenses on their records sealed.

CHILD SOLDIERS LEARN A NEW TRADE
Our vocational skills training programs in Burundi and Sri Lanka gave former child soldiers a new means of support and reintegration into the life of their community.

FROM SELF-HELP TO SOLE PROPRIETOR: VULNERABLE WOMEN TAKE CONTROL
Working with local partners in Haiti and Ethiopia, we established economic self-help groups in which 15 to 20 women selected from among the most economically vulnerable learn to manage finances and launch small business start-ups.
“The efforts of Heartland Alliance to advance employment and economic opportunity for low-income single men—especially men of color—are critically important to reducing and ending poverty, supporting children and families, and strengthening communities. The Office of Family Assistance at the U.S. Department of Health and Human Services is pleased to work in partnership with Heartland Alliance to implement innovative strategies, seed effective solutions, and learn what works from research and evaluation.”

—Earl Johnson, Director, Office of Family Assistance, U.S. Department of Health and Human Services
JUSTICE
In the U.S., being an immigrant without documentation is not a criminal offense. It’s a civil infraction, like putting up a fence in violation of planning commission rules.

So, how did Rosario Hernandez*, an undocumented young mother who posed no threat to public safety and had committed no crime, wind up in Kenosha County jail for more than a month, separated from the baby she had been nursing?

The answer is the detention bed quota imposed by Congress in 2009. Per the quota, Immigration and Customs Enforcement (ICE) must keep an average of 34,000 beds filled per day with undocumented immigrants. To hit that number, the agency must cast a wide net, including children, asylum seekers, tourists who have overstayed visas, and even U.S. citizens or legal residents who can’t, for the moment, prove it.

The detention quota is bad policy—it undermines the authority of the ICE by insisting that agents lock up a certain number of people each day, even if it means going beyond the scope of its enforcement priorities to fill beds. It’s also expensive and unnecessary. Alternatives, such as monitoring devices or parole-like check-in systems that ensure immigrants show up for hearings, cost as little as 17 cents per day. Detention, on the other hand, costs U.S. taxpayers roughly $164 per day.

That adds up to more than $2 billion each year.

In Ms. Hernandez’s case, both she and taxpayers got lucky. With legal assistance from Heartland Alliance’s National Immigrant Justice Center (NIJC), she made it out of jail and back home to her baby. To eliminate the costly quota altogether—and secure some measure of justice for the other 400,000 detainees in the system each year—NIJC has been working with partners around the country and taking its case directly to local, state, and federal legislators.

In 2011, for example, NIJC education and communications efforts led Cook County commissioners to local law enforcement to pass an ordinance declining ICE immigration detainers—routine requests to local law enforcement to hold individuals suspected of being undocumented for up to 48 hours after they would otherwise be released, so ICE may take them into immigration custody. The ordinance put Cook County at the forefront of a growing movement of local governments that are refusing to pay for such detentions; unreimbursed expenses were costing the county some $15.7 million a year.

Nationally, NIJC’s strategy for securing policy reform on the mandate includes assisting other state and local governments with similar ordinances, educating detainees about their rights, organizing and educating grassroots advocacy groups across the country, and encouraging Washington lawmakers to adopt just and sensible alternatives.

In March 2013, NIJC executive director Mary Meg McCarthy did just that when she submitted written testimony to the House Homeland Security Appropriations Oversight Subcommittee, which oversees ICE funding. Noting that immigration
detention is the “fastest growing incarceration system in the U.S.,” McCarthy urged the subcommittee to abandon the quota system, expand alternatives to detention, and spend the savings on streamlining the immigration court system.

Economic arguments aside, there are important reasons to question whether existing detention policies are consistent with our national values and beliefs. Unlike those jailed for crimes, detainees all but vanish into a patchwork of poorly supervised public and for-profit facilities, from county jails to prisons, scattered throughout the country. They have no access to legal representation; often, they have no guaranteed access to working telephones. Their families are not notified of their whereabouts, which can change at any time.

This lack of due process and transparency breeds other, well-documented injustices, as well: physical and sexual abuse, the use of unwarranted and inappropriate solitary confinement, and lack of medical care.

It’s a situation that troubles McCarthy and her colleagues, and one that inspires them to keep working toward reform, however slow the going. “How do you have a working democracy if one group—a group of 11 million people—does not have basic rights? If the government has the power to lock up these individuals without access to legal protections and little oversight or accountability?

“Martin Luther King said that injustice anywhere is a threat to justice everywhere. Today, if we allow the government to deny justice to immigrants, who’s going to be next?”

‘Not the client’s real name.

WHAT ELSE MATTERED IN 2013

U.N. HUMAN RIGHTS COMMITTEE NOTES HUMAN RIGHTS VIOLATIONS IN BOLIVIA, UKRAINE, URUGUAY

Working with local activist organizations, Heartland Alliance’s Global Initiative for Sexuality and Human Rights submitted three reports to the U.N. that documented the violation of LGBT individuals’ civil and political rights in Bolivia, Ukraine, and Uruguay. The U.N. committee, in turn, shared its conclusions directly with the governments of all three countries. Such open acknowledgment of a county’s human rights violations is often the necessary first step toward ending them.

YOUNG UNDOCUMENTED STUDENTS NOW HAVE AN OPTION

National Immigrant Justice Center built a national pro bono clinic model for representing individuals eligible for deferred action under DACA, or Deferred Action for Childhood Arrivals. Implemented in June 2012, it directs U.S. Customs and Border Patrol, U.S. Citizenship and Immigration Services, and U.S. Immigration and Customs Enforcement to practice prosecutorial discretion toward some individuals who immigrated illegally to the United States as children.
“IMMEDIATE ACCESS”—AND—“CHOICE”—ARE KEY TO RECOVERY FOR VICTIMS OF SLAVERY
Heartland Alliance’s Article 25 Project, which offers victims of trafficking immediate access to safe housing of their choice, was named a finalist in the Partnership for Freedom, a competition to encourage innovative thinking in the care of survivors of slavery. The project builds on the anti-trafficking infrastructure and network of service providers that Heartland Alliance has developed through the Northern Tier Anti-Trafficking Consortium.

IMMIGRANTS HELD IN SOLITARY CELLS, OFTEN FOR WEEKS
When the *New York Times* picked up on “Invisible in Isolation,” the National Immigrant Justice Center report on the misuse of solitary confinement for immigrants, the administration responded. On September 5, 2013, it adopted a policy requiring greater oversight and restricting the use of solitary, described as “torture” by a United Nations Special Rapporteur.

OAS ACTS TO PROTECT GENDER EXPRESSION AND SEXUAL ORIENTATION IN 34 MEMBER STATES
In June, the 43rd assembly of the Organization of American States approved two international conventions that for the first time explicitly include sexual orientation and gender identity as protected categories against all forms of discrimination. For more than three years, Heartland Alliance’s Global Initiative for Sexuality and Human Rights has been working in coalition with peer organizations to secure such protections for lesbian, gay, bisexual, transgender, and intersex people.

A “DEEPLY CONCERNED” IACHR HEARS EVIDENCE OF DE JURE AND DE FACTO DISCRIMINATION, VIOLENCE, AND PERSECUTION
Heartland Alliance’s Global Initiative for Sexuality and Human Rights presented evidence at three separate hearings in the March session of the Inter-American Commission on Human Rights (IACHR). Based on the evidence, the commission made strong recommendations to OAS member states regarding the human rights situation of lesbian, gay, bisexual, transgender and intersex persons in the Americas. Such recommendations do more than call attention to a problem; they are often used to substantiate discrimination claims in civil actions.
“The National Immigrant Justice Center’s work is invaluable—they work directly with immigrants in and out of detention centers. They see what is happening on a day-to-day basis and why, and they use that knowledge to identify and rectify errors and promote positive policy improvements.”

—Julie Myers Wood, former head of U.S. Immigration and Customs Enforcement under Bush Administration
FINANCIAL REVIEW

More than 90 cents of every dollar donated to Heartland Alliance goes directly to programs for the most vulnerable members of our community.

TOTAL INCOME $98,466,000

- 73.6% Grants & contracts
- 10.9% Contributions
- 6.0% Rental & related revenue
- 5.5% Miscellaneous income
- 3.6% Program services & third-party revenue
- 0.3% United Way

TOTAL EXPENSES $98,466,000

- 30.6% Social services for improved individuals & families
- 14.9% Health care
- 8.8% International programs
- 17.3% Housing services
- 10.8% Administration
- 5.9% Services to immigrants & refugees
- 5.2% Future program commitments
- 4.3% Public policy programs
- 1.3% Fundraising
- 0.7% Planning & communications

Unaudited. For a copy of Heartland Alliance’s audited financial statements, please email info@heartlandalliance.org.
2013 CONTRIBUTIONS

$500,000 +

ANONYMOUS*
Creating a world that is just and fair by investing in the National Immigrant Justice Center, and in a global network of protection for the lesbian, gay, bisexual, and transgender community.

THE CHICAGO COMMUNITY TRUST
Ending poverty by investing in homeless prevention and outreach services, advocacy efforts, the Social IMPACT Research Center, and the Midwest Harm Reduction Institute.

THE CROWN FAMILY*
Ending poverty by investing in housing, healthcare, jobs, and justice; and improving the health of those in need by investing in mental health services in the Eastern Democratic Republic of Congo.

$100,000 – 499,000

ALPHAWOOD FOUNDATION
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

ARCUS FOUNDATION
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

THE ATLANTIC PHILANTHROPIES (USA) INC.*
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

BLUE CROSS AND BLUE SHIELD OF ILLINOIS
Improving the health of those in need by investing in Together4Health and the Vital Bridges Center on Chronic Care.

THE BOEING COMPANY CHARITABLE TRUST
As a Lead Corporate Partner, The Boeing Company supports our work in Mexico and in Chicago to change the lives of youth in poverty.

CHICAGO BAR FOUNDATION
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

THE CROWN GOODMAN FAMILY
Ending poverty by investing in supportive services to help homeless families move to social and economic stability.

DIANE AND ROD DAMMEYER
Improving the health of those in need by investing in healthcare reform efforts.

DENTAQUEST FOUNDATION
Improving the health of those in need by investing in the Chicago Community Oral Health Forum.

MARY R. FABRI AND DAVID N. GOLDBERG
Creating a world that is just and fair by investing in the Marjorie Kovler Center.

THE FORD FOUNDATION
Creating a world that is just and fair by investing in the National Immigrant Justice Center and the Illinois Asset Building Group.

GE FOUNDATION*
Improving the health of those in need by investing in quality, affordable, community-based healthcare.

JAMES P. AND BRENDA S. GRUSECKI FAMILY FOUNDATION*
Ending poverty by investing in supportive services to help homeless families move to social and economic stability.

LAWYERS TRUST FUND OF ILLINOIS
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

THE LIBRA FOUNDATION
Creating a world that is just and fair by investing in the advancement of positive social policies.

LLOYD A. FRY FOUNDATION*
Ending poverty by investing in school and community-based oral healthcare and vocational education; and creating a world that is just and fair by investing in the National Immigrant Justice Center.

MB REAL ESTATE SERVICES, LLC
Ending poverty by investing in housing, healthcare, jobs, and justice.

MICHAEL REESE HEALTH TRUST*
Improving the health of those in need by investing in comprehensive oral healthcare, the Marjorie Kovler Center, and Together4Health.

* Includes payments on multi-year grants.
OPEN SOCIETY INSTITUTE*
Creating a world that is just and fair by investing in the National Immigrant Justice Center and the National Transitional Jobs Network.

OTHO S.A. SPRAGUE MEMORIAL INSTITUTE*
Improving the health of those in need by investing in the Chicago Community Oral Health Forum and Together4Health.

POLK BROS. FOUNDATION
Improving the health of those in need by investing in school-based healthcare, and health services for those living with HIV and AIDS; and creating a world that is just and fair by investing in the National Immigrant Justice Center.

UNITED WAY OF METROPOLITAN CHICAGO
Ending poverty by investing in financial stability services, health and wellness services, and crisis services for children.

U.S. BANK
Ending poverty by investing in housing, healthcare, jobs, and justice.

W.K. KELLOGG FOUNDATION*
Improving the health of pregnant and parenting teens and their children by investing in comprehensive health and wellness services.

WM. WRIGLEY JR. COMPANY
Improving the health of those in need by investing in the Chicago Community Oral Health Forum.

$50,000 - 99,999

AIDS FOUNDATION OF CHICAGO
Improving the health of those living with HIV and AIDS by investing in comprehensive housing, health, and wellness services.

ROBIN AND TONY ARMOUR
Ending poverty by investing in housing, healthcare, jobs, and justice.

BANK OF AMERICA CHARITABLE FOUNDATION
Preventing and ending homelessness by investing in comprehensive housing and support services.

BMO HARRIS BANK
Ending poverty by investing in housing, healthcare, jobs, and justice.

BUTLER FAMILY FUND
Ending poverty by investing in the National Transitional Jobs Network.

THE ANNIE E. CASEY FOUNDATION
Ending poverty by investing in the National Transitional Jobs Network.

CITI FOUNDATION
Ending homelessness by investing in quality, affordable housing solutions.

ELEANOR FOUNDATION*
Ending poverty by investing in the economic stability of working women.

FRECHETTE FAMILY FOUNDATION
Ending poverty by investing in housing, healthcare, jobs, and justice.

HUGH F. HALVERSTADT AND CRAIG R. ENDICOTT AND THE HUGH F. HALVERSTAD DONOR ADVISED FUND OF THE COMMUNITY FOUNDATION OF MIDDLE TENNESSEE
Ending poverty by investing in comprehensive services for refugees settling in Chicago.

THE M.A.C. AIDS FUND
Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

CHARLES STEWART MOTT FOUNDATION
Ending poverty by investing in the National Transitional Jobs Network.

THE NORTHERN TRUST CHARITABLE TRUST
The Northern Trust Charitable Trust is a Lead Corporate Partner of Heartland Alliance, helping to enrich seven key Chicago neighborhoods through housing, healthcare, and jobs.

PUBLIC INTEREST PROJECTS
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

THE RHODES FOUNDATION
Ending poverty by investing in housing, healthcare, jobs, and justice.

ESTATE OF VIRGINIA E. RUSSETT
Improving the health of those in need by investing in the Vital Bridges Center on Chronic Care.

THE JOHN & KATHLEEN SCHREIBER FOUNDATION
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

GRETCHEN L. STARKS
Creating a world that is just and fair by investing in services for torture survivors.

JEANNE M. SULLIVAN
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

* Includes payments on multi-year grants.
**VNA FOUNDATION**
Improving the health of those in need by investing in oral healthcare and prenatal case management.

**WOODS FUND OF CHICAGO**
Creating a world that is just and fair by investing in the National Immigrant Justice Center, the Illinois Asset Building Group, and the advancement of positive social policies.

**$25,000 - 49,999**

**ANONYMOUS**
Ending poverty by investing in housing, healthcare, jobs, and justice.

**ANONYMOUS**
Ending poverty by investing in homeless prevention services.

**BAKER & MCKENZIE LLP**
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**DAVID P. BERTEN**
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**HELEN BRACH FOUNDATION**
Ending poverty by investing in housing, healthcare, jobs, and justice.

**DEBORAH B. AND ALAN R. BRAXTON**
Ending poverty by investing in housing, healthcare, jobs, and justice.

**CHICAGO FOUNDATION FOR WOMEN**
Creating a world that is just and fair by investing in the National Immigrant Justice Center and Social IMPACT Research Center.

**CHICAGO TRIBUNE CHARITIES — HOLIDAY CAMPAIGN, A MCCORMICK FOUNDATION FUND**
Ending poverty by investing in education and literacy services for refugees.

**CONSULATE GENERAL OF MEXICO**
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**DENTONS**
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**EXELON CORPORATION**
Ending poverty by investing in housing, healthcare, jobs, and justice; and creating a world that is just and fair by investing in the National Immigrant Justice Center and the Marjorie Kovler Center.

**FLORA FAMILY FOUNDATION**
Ending poverty by investing in comprehensive services for refugees settling in Chicago.

**FRANKEL FAMILY FOUNDATION**
Creating a world that is just and fair by investing in services for torture survivors; and ending poverty by investing in housing, healthcare, jobs, and justice.

**EMILY HARTZOG**
Improving the health of those in need by investing in comprehensive healthcare.

**HENKEL FAMILY FOUNDATION**
Creating a world that is just and fair by investing in quality healthcare and protection services for indigenous populations in Mexico.

**THE JOYCE FOUNDATION**
Creating a world that is just and fair by investing in the National Immigrant Justice Center and the National Transitional Jobs Network.

**LINDY AND MIKE KEISER**
Ending poverty by investing in housing, healthcare, jobs, and justice.

**KIRKLAND & ELLIS FOUNDATION**
Creating a world that is just and fair by investing in the National Immigrant Justice Center.

**JEANNE R. AND DESMOND R. LAPLACE**
Ending poverty by investing in housing, healthcare, jobs, and justice.

* Includes payments on multi-year grants.
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Karen Batia
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Thaddeus Rudolph
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Song Y. Tang
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Jimmy Valentin
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Craig J. Wilking

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Rebar Ababakir Ahmed
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Jose T. Alzati
Michele K. Amatangelo
Hume H. An
Samira Askar
Mario Avila
Martha Ayala
Burim Bakalli
Gilia Barih
Kevin Barrett
LaTisha Bell
Kassandra Billups
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Danielle Brewer
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Srimayi Devulapalli
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Louisia M. Watkins
Angela Watson
Malcolm W. Westfield
Audrey Williams
Eddie L. Williams
Janice R. Williams
Katina L. Yarbrough
Melissa A. Young
Violet Zacarias

0-4 YEARS
Marya Abdul Rahman
Rayan A. Abdullah
Saad A. Abdullah
Samir A. Abdullah
Magaly Acosta
Ailyn O. Adams
Jehan Marie Adamji
Winifred Adoh
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<td>Maria De Los Angeles Aritzmendi</td>
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<td>William DeJesus, Jr.</td>
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<td>Teandra G. Delancy</td>
<td>Christian Yedmel Esso</td>
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<td>Anne M. Clancy</td>
<td>Silvestre A. Delgado</td>
<td>Reynalda Del Carmen Estevez Rodriguez</td>
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<td>Adam D. Claus</td>
<td>Mindi K. Dewey-Rosburg</td>
<td>Sodabeh Etminan</td>
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<td>Joann Clay</td>
<td>Eleni Diaz</td>
<td>Robert Evans III</td>
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<td>Rita R. Clopton</td>
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<td>Teshema Evans</td>
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<td>Kim L. Cobb</td>
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<td>Tia L. Cochran</td>
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<td>Colten D. Coffin</td>
<td>Veronica L. DiMario</td>
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<td>Joanna L. Cohen</td>
<td>Amy R. Dix</td>
<td>Ninga Silas Fanen</td>
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<td>Huell Collier</td>
<td>Lance R. Dixon</td>
<td>Ann M. Farley</td>
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<td>Guya B. Colton</td>
<td>Elizabeth E. Doane</td>
<td>Benjamin R. Farley</td>
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<td>Kathryn J. Connolly</td>
<td>Maya M. Doe-Simkins</td>
<td>Suniya Farooqui</td>
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<td>Carmen M. Dominguez</td>
<td>Steven J. Fay</td>
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<td>Jennifer Cordova Arteaga</td>
<td>Michael K. Dominguez</td>
<td>Christopher J. Febles</td>
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Keven D. Perry
Thomas M. Perry
Antoinette Peterson
Jameelah B. Peterson
Ivan Petryshyn
Sara R. Pflueger
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